In an old Victorian house like ours, there is always something that needs to be repaired or renovated, and each time that became necessary, it was an ordeal.

Then, in 2016, Rodney Beck stepped into our lives.

Our kitchen area needed a complete rebuild. It was a six-month full-time project, the biggest we have ever undertaken.

Since then, Rodney has undertaken three further renovations-in-part, including the building of a new bathroom, renewal of our ceilings, and solving a structural problem that used to cause ongoing water damage. He also constructed a grey water tank to irrigate our garden.

We were very happy with the outcomes of each of those projects. In each case, Rodney's work was head and shoulders above any of the work we had experienced with other builders before. His commitment to a project is exemplary and the quality of work he delivers is exceptional.

Rodney is a very good builder because he knows how to work with all the parties involved in a project: he supervises properly and he leads by example. He was always on site when the tricky parts of an installation had to be done. He checked up on all of the subcontracted work, and his own team shows him exceptional loyalty and commitment.

Rodney is also a good listener and a MacGyver-like problem solver. He really took all of our concerns to heart and tried to resolve them to the satisfaction of all involved.

We recommend his services in the most laudable terms.

PROF. HANRI MOSTERT 082 299 2982 'We were introduced to Rodney Beck Construction in 2006 after admiring a major rebuild/ renovation at a friend's house.

In 2007, when we undertook extensive renovations at our own place, we got the usual three quotes from reputable builders. RBC was not the cheapest, but it was the more detailed and professional quote received.

The construction mirrored the quote – detailed and professional. We have since used RBC every time we have work done at our house.

Rodney is a stickler for detail, has time management skills of note, and a sense of humour to top it all!

His staff have been with him for a long time and it's like seeing old friends when they arrive.

We never hesitate recommending RBC for their quality work.'

ANNE KIDD 083 630 7917

Rodney Beck Construction was appointed to renovate our home in Fresnaye in 2017.

The renovation commenced on schedule, on 1 February 2017 and was completed a month ahead of schedule, on 30 September 2017.

This was notwithstanding 35 Variation Orders, which also had to be completed in that time frame.

Rodney Beck managed the logistics of the renovation exceptionally well, ensuring that all supplies were on site ahead of time. The site was always very clean and neat.

The quotation from Rodney Beck Construction was a comprehensive Bill of Quantities. Rodney Beck is a Quantity Surveyor by profession. The renovation was completed on budget. Where work was omitted, credits were passed based on the initial Bill of Quantities. Rodney Beck's honesty and integrity are beyond reproach.

Rodney Beck was on site every day, overseeing every aspect of the renovation. Weekly meetings were held with Rodney Beck and his appropriately qualified site manager, for purposes of discussing and clarifying issues. Minutes were made with an action list, which minutes, were circulated on the same day and formed the basis for the next weekly meeting.

Rodney's approach to the project was at all times very professional, and the quality of work is exceptional.

I'm just sad I don't have another project on which I could work with Rodney.

You are welcome to contact me if you would like to discuss Rodney Beck Construction.

GUY PUDNEY 082 780 8488



(Letter of good standing issued in terms of Clause 7 of the Collective Agreement as published in the Government Gazette No. 40841, dated 12 May 2017)

This certifies that BECK RODNEY CONSTRUCTION CC Registration number 8580 is in compliance with the provisions of the Collective Agreement for the Building Industry, as at 2 May 2018 and on average the employer contributes towards the BIBC in respect of 10 employee/s.

In terms of Clause 7(3) of the above Collective Agreement, no employer may subcontract any work that falls under the definition of "building industry" or "industry" to another person that is subject to this Agreement, unless both the subcontracting party and the subcontractor are, at all times during the subcontracting, employers in good standing.

It must be borne in mind that regardless of whether Clause 7(3) has been complied with, the subcontracting party and the subcontractor are jointly and severally liable if the subcontractor, in respect of any of its employees, contravenes the Collective Agreement, an arbitration award or the Basic Conditions of Employment Act.

Employers are reminded that in terms of Clause 6(3) of the above Collective Agreement that they shall notify the Council in writing of any change in particulars furnished on registration or of ceasing operations in the Industry within 14 days of such change or of ceasing operations.

### Secretary

81 Voortrekker Road, Bellville, 7535

Telephone: 021 950 7400 Fax: 021 950 7405

www.bibc.co.za bibc@bibc.co.za

Certificate expiry date: 16 May 2018

Should the employer contravene the Collective Agreement before the certificate expiry date,

their non-compliance status will make this certificate null and void.

Postal: Private Bag X29, Bellville, 7535

**CERTIFICATE NUMBER: 189615** 



RODNEY BECK CONSTRUCTION CC

PO BOX 15367 **VLAEBERG** 8018

#### THE FEDERATED EMPLOYER'S MUTUAL ASSURANCE COMPANY (RF) PTY LTD

Physical address

12th Floor The Towers 2 Heerengracht Cnr Hertzog Boulevard

Foreshore Cape Town 8001

Postal address

12th Floor The Towers 2 Heerengracht Cnr Hertzog Boulevard Foreshore

Tel

021443-2200

Fax

021425-1544

28 June 2019

# LETTER OF GOOD STANDING

# COMPENSATION FOR OCCUPATIONAL INJURIES & DISEASES ACT, 1993

Policy Number: 205310

Compensation Fund BP Reference Number:

2001239426

Compensation Fund CA Reference Number:

990000522105

With reference to Section 84(1)(b) and Section 89 of the Act, we hereby certify that

RODNEY BECK CONSTRUCTION CC

has complied with the requirements of the above Act and, with the approval of the Compensation Commissioner and Department of Labour, is at present registered and in good standing with The Federated Employers' Mutual Assurance Company (RF) PTY LTD

Nature of Business: A01 BUILDING CONTRACTOR - UNDER 12 METERS

Note: The Nature of Business is as per the Compensation Commissioner's approval and the subsequent applicable assessment rate.

Expiry Date: 31-May-2020

This Policy also covers South African employee's outside of the borders of the Republic of South Africa for continuous periods not exceeding 12 months.

The Federated Employers' Mutual Assurance Company (RF) (Pty) Ltd shall at their own discretion institute criminal proceedings against perpetrators who unlawfully alter or deface this letter with intent to defraud or misrepresent facts contained herein.

## C0FACA5D-9C7A-4203-9EDD-3A3C5010DDE5

The code above can be used on the FEM website (www.fema.co.za) to validate the Letter Of Good Standing.



